Pay Pool Administrator Advisory

2012-8

Issue Date: October 29, 2012

Topic: Compensation Management Spreadsheet (CMS) 2012 v1.4 Posted in Pay Pool Notices

Discussion: Version 1.4 has been released to correct an error showing in the summary level values given in column DQ. Currently, the "Table 8 - Translation of Retention Service Credit" chart, of the January 8, 1999 Federal Register Notice, shows the award of Retention Service Credit Years based on the assignment of Summary Level Designators 1, 3, 4, and 5. These designators are determined based on appraisal rating levels, as assigned under "Table 7 - Retention Service Credit Associated with Appraisal Results." Due to an error in the design of this pattern, individuals with Expected Overall Contribution Scores near the bottom of a broadband, who receive a -1 through -3 Delta Score, run the risk of inadvertently receiving a "zero" retention service credit years. This column was added to alert Pay Pool Panels of this possible outcome, however the "0" result will be corrected to "1", designating "0 [zero] retention service credit years."

Version 1.4 also corrects an error in the formulas for Discretionary Set-Aside, Cell DP3 on the Data tab. This also corrects the computation of alpha2 on the Data and Parameters tabs.

Return to Main Menu Edit Parameters

Goto
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CRI Awards

Blue arrows indicate fields set to filter the data.

Your available award dollars includes all unspent CRI. Therefore, if you have set CRI money aside for discretionary allocation but have not yet allocated it, the amount will show up here as well as in your CRI remainder. As you allocate your discretionary CRI money, your available award dollars will go down.

	Last Name	First Name	Middle Initial	Suffix	CAS2Net ID	Appraisal Rating?	Appraisal Summary: 2012 Expected OCS	2012 OCS	Delta OCS	Relative Score	Compensation Summary: CY2012 Base Pay	G$	Approved CRI	New Base Pay 2013	Total Award	Approved CRI + Approved Award
35	Vinson	Violet			39	0	74	58	-16	36.33	$76,725	$0	$0	$76,725	$0	$0
36	Yeakley	Yolanda			41	5	74	84	10	-18.62	$76,725	$0	$3,824	$80,549	$1,725	$5,549
37	Zurbriggen	Zack			42	5	48	66	18	-29.66	$46,401	$0	$4,260	$50,661	$1,707	$5,967
38	Butler	Bryce			44	4	74	75	1	-2.71	$76,725	$0	$465	$77,190	$580	$1,045
39	Cavasos	Carmen			45	4	48	51	3	-5.27	$46,401	$0	$561	$46,962	$446	$1,007
40	Emerson	Erica			47	4	48	50	2	-3.37	$46,401	$0	$352	$46,753	$375	$727
41	Michelson	Nancy			1472	4	90	87	-3	7.04	$107,107	$0	$0	$107,107	$0	$0
42	Burns	Barry			1843	5	48	61	13	-22.32	$46,401	$0	$2,903	$49,304	$1,245	$4,148
43	Hoang	Danielle			2572	4	17	19	2	-4.31	$24,837	$0	$243	$25,080	$219	$462
44	Hummer	Hershel			2611	5	73	79	6	-10.98	$76,000	$0	$2,042	$78,042	$1,114	$3,156
45	Mucker	Mark			2613	4	72	72	0	0.00	$75,000	$0	$0	$75,000	$0	$0
46	Garfield	George			3	5	74	78	4	-8.33	$76,725	$0	$1,519	$78,244	$940	$2,459
47	Yates	Zane			14	5	74	76	2	-4.62	$76,725	$0	$809	$77,534	$698	$1,507
48	O'Connor	Olive			33	5	74	77	3	-6.50	$76,725	$0	$1,160	$77,885	$817	$1,977
49	Parsons	Patricia			34	5	55	65	10	-17.32	$53,467	$0	$2,439	$55,906	$1,125	$3,564
50	Rhone	Ronald			35	5	55	60	5	-8.70	$53,467	$0	$1,109	$54,576	$672	$1,781
51	Hoang	Andrew			2571	5	17	46	29	-44.00	$24,837	$0	$4,251	$29,088	$1,585	$5,836
52	Hoang	Eric			2574	5	17	22	5	-9.84	$24,837	$0	$590	$25,427	$337	$927

Contents | Parameters | Data | Matrix | Rails | Delta Stats | Delta Plot | Cur OCS | Inf OCS | New OCS

Action: : Use the updated CMS v1.4 found in Pay Pool Notices to facilitate pay pool deliberations. Version 1.3 will be deleted from Pay Pool Notices. Do a round-trip in CAS2Net to use the updated spreadsheet if your pay pool has already met so you do not lose any data/scores.

All advisories are posted on the DoD AcqDemo website at http://acqdemo.dau.mil/advisories.html