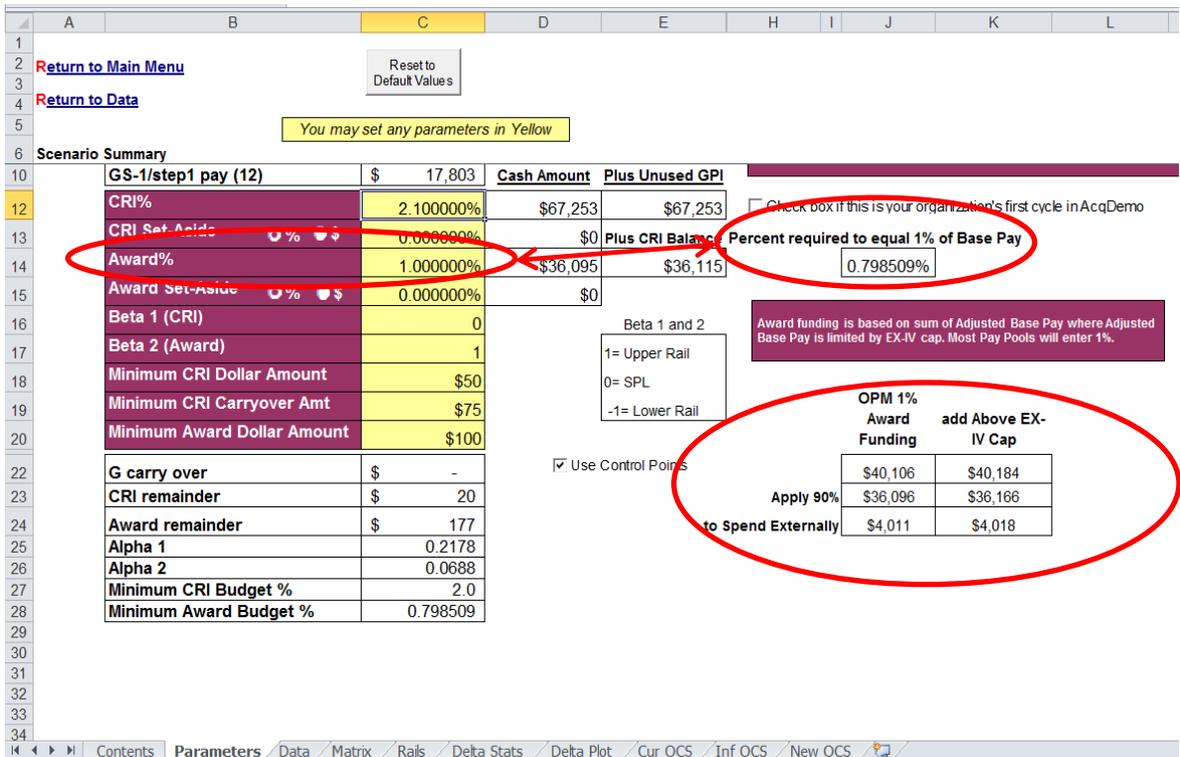


Issue Date: October 23, 2012

Topic: Compensation Management Spreadsheet (CMS) 2012 v1.3 Posted in Pay Pool Notices

Discussion: Version 1.3 of the CMS has been posted to the Pay Pool Notices section of CAS2Net. This version was created to enhance the CMS by:

- On the Parameters Tab (illustrated below):
 - Adding a Contribution Awards (CA) funding table summary to assist Pay Pools in tracking the funds identified for non-CCAS awards; and
 - Identifying the CA funding minimum needed to reach the “Percent required to equal 1% of Base Pay” value. Conversely, CA funding in the yellow cell now uses the sum of **adjusted** base pay for computing this value;



Scenario Summary

GS-1/step1 pay (12)	\$ 17,803	Cash Amount	Plus Unused GPI
CRI%	2.100000%	\$67,253	\$67,253
CRI Set-Aside	0.000000%	\$0	Plus CRI Balance
Award%	1.000000%	\$36,095	\$36,115
Award Set-Aside	0.000000%	\$0	

Percent required to equal 1% of Base Pay: 0.798509%

OPM 1% Award Funding	add Above EX-IV Cap
\$40,106	\$40,184
Apply 90% \$36,096	\$36,166
to Spend Externally \$4,011	\$4,018

- Algorithmic Payout – Employees on retained pay are included in the algorithmic computation, however they will receive payouts as carryover awards; and
- CRI Set-aside – Is now physically limited to 20%. This brings the CMS in line with the Operating Procedures, section 6.6 limitation.

Action: Use the updated CMS v1.3 found in Pay Pool Notices to facilitate pay pool deliberations. Version 1.2 will be deleted from Pay Pool Notices. Do a round-trip in CAS2Net to use the updated spreadsheet if your pay pool has already met so you do not lose any data/scores.

All advisories are posted on the DoD AcqDemo website at <http://acqdemo.dau.mil/advisories.html>